

**NOGALES UNIFIED SCHOOL DISTRICT NO. 1  
ADMINISTRATOR SALARY SCHEDULE  
2024-2025 (Revised effective 7.1.2024)**

STEP	A1	A2	A3	A4	A5
	Assistant Superintendent of Curriculum and Instruction	Director-Continuous Improvement Director-Finance  Director-Human Resources Director-Support Services Director-Student Services Principal-High School	Principal-Middle School Director-Technology Director-Safety Services Director-Grants	Principal-Alt High School Principal-Elementary  Assistant Principal-High School Athletic Director	Assistant Principal-Middle School
	<b>A1</b>	<b>A2</b>	<b>A3</b>	<b>A4</b>	<b>A5</b>
1	\$102,890.47	\$83,323.93	\$74,581.86	\$70,002.48	\$55,432.02
2	\$105,924.10	\$85,771.62	\$76,768.18	\$72,049.55	\$57,043.11
3	\$107,486.98	\$87,031.35	\$77,891.87	\$73,105.75	\$57,873.29
4	\$110,659.88	\$89,590.45	\$80,177.81	\$75,246.01	\$59,556.14
5	\$114,017.02	\$92,298.44	\$82,594.44	\$77,511.60	\$61,337.55
6	\$117,373.09	\$95,005.36	\$85,011.07	\$79,765.40	\$63,120.02
7	\$120,729.16	\$97,725.14	\$87,429.84	\$82,073.84	\$64,900.36
8	\$124,086.30	\$100,420.28	\$89,847.53	\$84,308.36	\$66,683.91
9	\$130,843.43	\$103,127.20	\$92,263.09	\$86,572.88	\$68,466.38
10	\$132,577.07	\$105,835.19	\$94,679.72	\$88,836.32	\$70,246.72
11	\$135,610.71	\$108,542.12	\$97,097.42	\$91,102.98	\$72,029.19
12	\$138,644.35	\$111,250.11	\$99,515.11	\$93,367.50	\$73,809.53
13	\$141,677.99	\$113,955.96	\$101,932.81	\$95,633.09	\$75,593.08
14	\$144,711.63	\$116,665.03	\$104,348.37	\$97,897.60	\$77,375.55
15	\$147,745.27	\$119,373.02	\$106,767.14	\$100,164.26	\$79,156.96
16	\$150,778.91	\$122,081.01	\$109,183.77	\$102,429.85	\$80,939.44
17	\$153,812.55	\$124,789.00	\$111,600.39	\$104,695.44	\$82,720.84
18	\$156,846.19	\$127,496.99	\$114,017.02	\$106,959.95	\$84,502.25
19	\$159,879.83	\$130,204.98	\$116,433.65	\$109,225.54	\$86,284.72
20	\$162,913.47	\$132,912.97	\$118,850.28	\$111,491.13	\$88,065.06

Employee retired from ASRS will be compensated at 74% of the salary placement rate.

Salary for employees will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules.

All amounts indicated above will be prorated based on contract days.

NOTE: Salary Schedule used only for initial placement.